

PAMOJA YOUTH INITIATIVE (PVI)



ORGANIZATION PROFILE

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Introduction

Pamoja Youth Initiative (PYI) is an Independent, non-religious, non-partisan and non-profit making youth-led organization dedicated toward empowering young people in Zanzibar.

PYI was established in 2015 and registered under the Zanzibar Society Act No. 6 of 1995 with registration number Z0000072095. PYI serves as a platform to engage, motivate and transform young people through capacity building in the areas of leadership development, youth civic engagement and democracy, youth economic empowerment as well as labor force development through career development programmes, internships.

PYI also serve as a platform for networking among young people, in Zanzibar and globally through exchange programmes, seminar, forums as well as workshops while motivating young people to address their problems and community problems through volunteerism values.

Mission

Strengthening Zanzibar youth involvement and participation in bringing positive social changes while realizing their potential and contribute towards the development of the society.

Vision

We envision to have the society where by youth are able to use their potentialities in developing the society.

Goal

To reactivate Zanzibar youth to realize their potentialities and use their talents to spearhead development in their society in social, economic and political arenas.

Objectives

The objectives of Zanzibar Youth Forum as stipulated in the organisation's constitution are:

- (a) Establishing a youth resource centre to offer a range of youth services, information and activities for young people in Zanzibar.
- (b) Raising awareness on issues affecting youths such as drug abuse, HIV/AIDS, drug abuse, unemployment, underemployment and other emerging social problems.

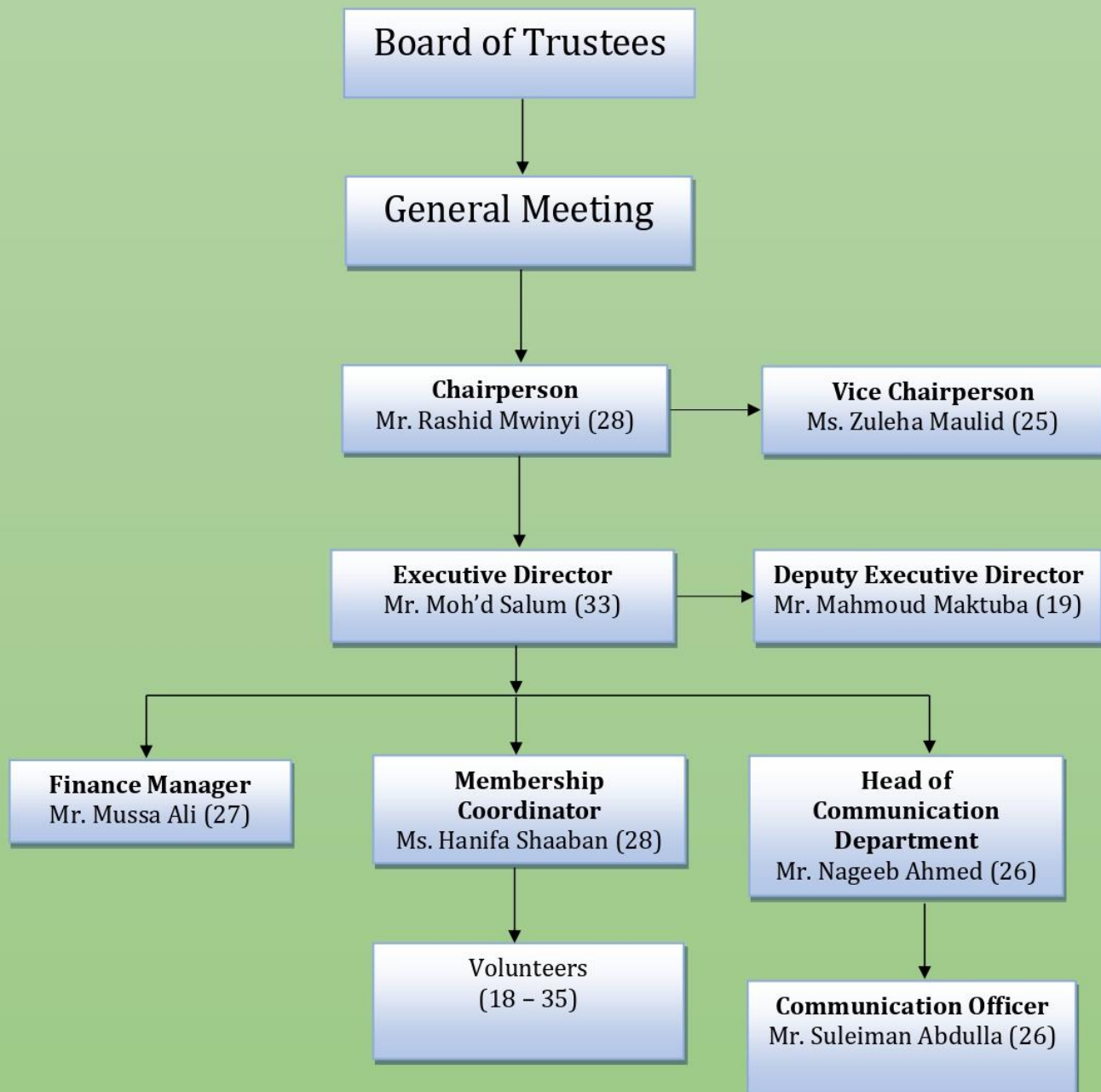
- (c) Promoting volunteerism values and culture among youth groups and using it in addressing social problems.
- (d) Leading advocacy efforts on various issues pertaining to youth development in Zanzibar.
- (e) Contributing to the development and implementation of programs, policies and laws that seek to improve the development and welfare of young people.
- (f) Creating and facilitating leadership development programs that seek to empower and motivate young people to engage in leadership.
- (g) Collaborating with government, NGO's and development agencies towards addressing issues concerning youth's development.
- (h) Promoting youth active involvement and inclusion in attaining sustainable development and joining the efforts of the government in poverty reduction

Our Values & Principles

Our core values make us unique from other organizations and drive our work, policies, and strategies and in our relationships with our beneficiaries, partners and stakeholders.

- **Accountability** - We take personal accountability in all our actions and we want our partners, stakeholders to reflect accountability in their works.
- **Leadership** - We want to impart leadership mindset to the young people so that they can make positive changes in themselves and to the society.
- **Sustainability** - We are striving to see how our work can sustain by creating sustainable solutions that can create lasting impact.
- **Voluntarism** - We believe in the power of voluntarism and we want to cultivate that mindset to the young people and to the community.
- **Diversity** - We strive to create an inclusive culture in which differences are recognized, valued and celebrated.
- **Collaboration** - We believe in working together to create changes and spearhead positive transformation.
- **Empowerment** - We seek to build a society whereby young people are empowered to create positive changes.

PAMOJA YOUTH INITIATIVE ORGANIZATION CHART



Program Implementation and Achievements

Over the past 5 years, PYI has proudly proved to have been able to implement and accomplish a number of activities that has also directly empowered young people and contributed in achieving Sustainable Development Goals (SDG's). Some of these achievements includes but not limited to the following:

Activities/Project Implemented	Area of Intervention	Funding Source	Implementation Period
Public Lecture on the role of Youth in the Constitutional Making Process in Tanzania	Urban West Region	Self-Funding, PYI	2015
Youth Forum on the role of youth in constitutional making process.	Urban West Region	Foundation for Civil Society-through ANGOZA	2015
Leadership and Branding-Leadership Training	Urban West Region	Self-Funding, PYI	2016
Stone Town Youth Language Club	Urban West Region	Self-Funding, PYI	2016
Youth Prosperity Event-Leadership Training	Urban West Region	Self-Funding, PYI	2016
Conduct 2 days Entrepreneurship Boot Camp for Young Entrepreneurs	Urban West Region	Self-Funding, PYI	2017
Capacity Building for Members and Leaders in Leadership, Project Management and Networking	Urban West Region	Self-Funding, PYI	2018
Public Lecture on the role of Technology in Employment Creation	Urban West Region	Self-Funding, PYI	2018
Tanzania and Scandinavian Youth Exchange Program	South Unguja Region	Zanzibar Adventure School	2019
Soma Project (Uzini Community Library) – Renovation of the library, provision of books and reading programs to students	South Unguja Region	Zanzibar Adventure School, Book for Africa and Zanzibar Central Library	2019 - Present

Strengthening Women and Youth Voices for Climate Action In Tanzania (Zanzibar)	Zanzibar (Unguja and Pemba)	Climate Justice Resilience Fund (CJRF)	November 2018 – June 2020
Feed the Future Tanzania Advancing Youth (Youth Leadership Development and Community Engagement Project)	Unguja, Zanzibar	USAID	April 2020 - Present